

Date: 16<sup>th</sup> September, 2024

To,  
The Manager,  
Department of Corporate Services,  
BSE Limited  
1<sup>st</sup> Floor, Phiroze Jeejeebhoy Towers,  
Dalal Street, Fort, Mumbai - 400 001

**Scrip Code: 532742**

Dear Sir/Madam,

**Subject: Intimation under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations, 2015”) - Appointment of Senior Management Personnel (‘SMP’)**

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (‘SEBI Listing Regulations, 2015’), we would like to inform that Mr. Jain Parkash is appointed as Sr. Vice President – Operations Excellence, designated as Senior Management Personnel of the Company w.e.f. 16<sup>th</sup> September, 2024.

The detailed disclosure as required under SEBI Listing Regulations, 2015 read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, is enclosed herewith as **Annexure – A**.

We request you to kindly take the same on record.

Thanking you,

Yours faithfully,

**For Paushak Limited**

**Sagar Gandhi**  
**Company Secretary**

Encl.: A/a

**Paushak Limited**

CIN: L51909GJ1972PLC044638,  
PAN: AAACD5006G  
Panelav, Taluka Halol, Dist. Panchmahal, Gujarat, (INDIA) - 389 350.  
Phone: +91-2676-664403 / 664412

Regd. Office: Alembic Road, Vadodara, Gujarat, (INDIA) - 390 003.  
Phone: +91-265-2280550 / 2280880 / 3007300  
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**Annexure – A**

**Details under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations, 2015”) read along with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023:**

<b>Sr. No.</b>	<b>Particulars</b>	<b>Mr. Jain Parkash</b>
1	Reason for change	Appointment of SMP
2	Date of appointment & term of appointment	16 <sup>th</sup> September, 2024.  Term of Appointment: Full time employment
3	Brief profile (in case of appointment)	Mr. Jain Parkash has done Bachelor's of Engineering (B.E.) in Industrial Engineering with Honours from Thapar University, Patiala.  He has about 35 years of rich experience in Specialty Chemicals, Agro-Chemicals & Pharma intermediates. He had been associated with Punjab Chemicals & Crop Protection Limited and Tagros Chemicals India Limited.
4	Disclosure of relationships between directors	Not Applicable

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